

# Mercia Growth Fund 7

# **Mercia Fund Management Limited**

# **Summary**

The fund's investment strategy is to invest in a diverse portfolio of EIS Qualifying companies, with an option to include SEIS, in selected technology areas in which they have specialist knowledge.

Positives	Issues		
<b>Strategy:</b> Exposure to a portfolio of technology companies across four sectors.	<b>Track record:</b> Only a small number of exits to date, but the unrealised figures so far look promising.		
<b>Team:</b> A large, widely experienced team with clear strategy and sector specialisms.	Managing growth: Funds have been growing quickly and care will be needed to manage team and systems growth alongside this.		
Duration: The fund will close before the end of FY 2016/2017, but the manage extend this (subject to capacity).			
▶ Diversification: The manager expects to provide 20 investments in the fund spread across its four technology sectors.			
Valuation: Reviewed every quarter. Investors will have ongoing access to information through Mercia's client portal.			
	<ul> <li>Strategy: Exposure to a portfolio of technology companies across four sectors.</li> <li>Team: A large, widely experienced team with clear strategy and sector specialisms.</li> <li>Duration: The fund will close before the extend this (subject to capacity).</li> <li>Diversification: The manager expects to its four technology sectors.</li> <li>Valuation: Reviewed every quarter. Investor</li> </ul>		

# Specific Issues

- ▶ **Fees:** Combination of direct fees and company charges.
- ▶ Performance fee: Charged on a portfolio basis at 20% for returns between £1.05 and £1.30 for each £1 invested and 30% above £1.30.

Manager information		R	Risks		
Scheme assets	£1m	•	Target returns: The target return of tripling capital suggests a high-risk investment		
Scheme target	£10m		strategy.		
EIS assets	£22.3m		<b>Companies:</b> Supplying risk capital to early stage technology companies at the start of		
Total FUM	£337m		commercialisation. There will be a spread of company returns as the successful		
Fund launch date	2017		investments will do very well, but those who fail may do so completely.		

## Analyst

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# **Factsheet**

Mercia Growth Fund 7		
Product name		Mercia Growth Fund 7
Product manager	Mercia Fu	nd Management Limited
Tax eligibility	El:	S or combined EIS & SEIS
Target return	3 times investment in 5-7 y	rears including tax reliefs
Target income		None
Type of product	Discre	etionary portfolio service
Term		Limited life
Sectors		Technology
Diversification		
Number of companies		20
(Expected) Gini coefficient		0.05
Fees	Amount	Paid by
Initial fees		
Initial fee (may be waived – see	1.5% (plus VAT)	Investor
notes)	1.5% (βίας ΥΑΤ)	IIIVCStOI
Arrangement fee	3%	Investee company
Annual fees		
Annual management fee	1.5%	Investor – 3 or 6 years
		deducted up front
Custodian admin fee	£140/investor	Investor, for 6 years
Directors fee	Up to 3%	Investee company
Exit fees		
Performance fee	20% / 30%	20% for returns
		between £1.05 and
		£1.30, 30% above £1.30
Advisor fee facilitation		Yes
Advisor fee amounts		As agreed with investor
HMRC Approved?		No
Advance Assurance		Yes for each investment
Reporting	Investor portal, qu	arterly valuation reviews
Minimum investment		£25,000
Current funds raised		£1m
Fundraising target		£10m for 2017
Closing date(s)	4 April 201	.7, with option to extend
Expected exit method		Mostly trade sale

Source: Mercia Fund Management, Hardman & Co research



# **Fund Aims**

Mercia Growth Fund 7 is a discretionary portfolio service which will provide a portfolio of EIS or SEIS and EIS investments in unquoted technology companies. The target return is a three times return on capital after five to seven years including tax reliefs. Returns will be focussed on capital gains and investors are unlikely to receive any dividends. The fund aims to invest in the 2017/18 tax year, with carry back into the 2016/17 tax year.

# **Summary of Risk Areas**

Note: There are generic risks from investing in EIS or unquoted companies in addition to the specific ones commented on below. Comments on relative risk refer to other EIS investments and not to wider investments.

#### **Investments**

## Portfolio Risk

Each investment will be providing risk capital to an unquoted early stage technology company. Mercia aims to have twenty companies in the portfolio with a spread of position sizes, SEIS investments being smaller. Although sector diversification is limited, stock specific risk should dominate market risk.

The target return of three times capital suggests high risk and seems appropriate for the strategy.

#### Sourcing and External Oversight

Over the last 3 years Mercia has made over 140 investments. It appears to have a good network and its strong links with Universities help to give it strong potential deal flow. The target of 20 investments looks achievable. Unusually, the entire Investment Committee consists of external advisors and there are sector advisory panels too.

## On-going Support and Monitoring

Support and monitoring of investee companies comes through Mercia being appointed to the board, with an Investment Manager attending each meeting. The aim is to provide strategic guidance, determine progress towards future funding needs and transfer good practice where possible. Investments are reviewed quarterly.

#### **Exits**

Limited track record, but expect mostly via trade sales. Return profile of individual investments is likely to be skewed, with successful investments probably giving very good returns while those that do not will give little or nothing back. The innovative Share Exchange scheme may allow earlier partial exits at a lower share price.

## Manager

#### Team

Mercia have over 20 investment professionals. The team is diverse, with the senior members having decades of experience in the sector. They are growing the team,



and are aware that as their portfolio of investments grows they will need a larger team to manage them.

#### Track Record

Since 2014 Mercia has made 143 investments into 59 companies. There have been six full exits and two partial ones. Hardman see the track record as promising, though the small number of exits means it lacks some maturity. The improvement in a broad spread of the more mature current investments suggests that this may arrive in due course.

# Regulation

#### **Product**

Advance Assurance is sought for each investment, except in some very limited circumstances in which articles have not been changed and advice has been taken.

## Manager

The manager of the fund is Mercia Fund Management Limited. It is FCA registered (number 524856) with fund management permissions. Submissions to Companies House appear to be up to date.

# **Risk Analysis / Commentary**

Overall Mercia Fund Management gives the impression of being a well-run company with a credible investment process. The sizeable team brings a broad range of backgrounds with experiences in different areas. The age of the company does mean the track record lacks depth, particularly for exits, but its unrealised returns so far show promise.

Investors do need to be aware they will be investing risk capital into early stage technology companies. Mercia's biggest strength for supporting this companies is providing a pathway to the ongoing capital needs that success will bring for these companies, with the parent company's balance sheet giving a significant advantage in its ability to potentially provide funding beyond EIS.

Diversification is an important consideration for any investor — while the companies that succeed are likely to produce exceedingly good returns, those who do not may return little or nothing. Diversification within the fund is significant, and better than many products in this area. This EIS fund should be considered in the context of an investor's entire portfolio.



# **Investment Process**

Mercia Growth Fund 7 is, as its name suggests, one of a series of funds that follow similar criteria but have raised funds in previous years.

# Deeper dig into process

The Mercia group can trace its roots back to 1982 when it started in Birmingham, with Mercia Fund Management being created to manage third party funds at the time of a management buyout in 2010. The group focuses on technology investments across four different areas:

- ▶ Life Sciences and Bio-Sciences: Mercia's investments here are focussed on capital efficient areas such as digital healthcare, meditech services and diagnostics. They do not invest in drug development, where success depends on trials and requires significant ongoing capital support.
- ▶ **Digital and Digital Entertainment:** Investments in this area are mostly in video gaming, an industry in which the UK has a deservedly strong reputation.
- ▶ **Software and the Internet:** Application software and security solutions have been Mercia's main targets.
- ▶ Materials & Manufacturing/Engineering: The focus in this area is on generating IP and monetising it through licensing. Mercia is less keen to fund the building of manufacturing facilities.

Each sector has a team of Fund Managers and Associates dedicated to it headed by an Investment Director. Potential investments are assigned to a team. Three of the areas have an advisory board, each composed of four experienced industry people. These provide information on strategies and developments in the industries, as well as contacts and, very occasionally, deal flow. An advisory board is currently being put together for Materials & Manufacturing/Engineering, the fourth sector.

Investors in the fund should expect to get exposure across all four sectors, though there are no rigid guidelines on weightings as Mercia prefer to be guided by the quality of the deals that they access over the investment period. Aggregating across previous funds, about a third of funds have gone to each of Life Sciences and Software, with the balance to the other two areas. While not definitive for future investments, it does suggest a stronger ability to source deals in the two larger sectors and investors will probably have more exposure to these areas.

A distinctive feature of Mercia is its ability to provide what they describe as "The Complete Capital Solution". In short, the Mercia group has access to different pools of capital that can be used to fund different stages of a company's development. Very few technology companies will reach any sort of maturity from a single round of funding and access to follow-ons is essential for success. The 'fast fail' model is followed by Mercia, where interest in providing future funding is determined by the progress of the company. This limits exposure when a company does not perform well.

The main pools of capital in the group can be split into three groups. Mercia Fund Management can provide early stage/ start-up capital at the SEIS level. It can also provide further development funding at the EIS level. Investors can access both of these through the fund. Beyond that the parent company, Mercia Technologies plc, also invests its balance sheet and provides capital for further stages of growth.



Currently it has around £337m of investments with cash resources of around £70m, adequate to fund 3-4 years of expected requirements.

The latter is particularly helpful. One of the issues in the UK venture capital market is a lack of capital for companies between EIS/VCT size and those large enough to attract private equity funding. That Mercia has ready access to capital at this stage is a distinct positive.

For all new investments, the Mercia process includes assessing what a company's future investment requirements are likely to be. They are looking for businesses that need less than £5m to become cash flow positive, which would allow the group to be the principle funder, though they are not dedicated to being so.

For a typical investment, Mercia expect to be the first professional funder, something which allows them to be the price setter. They may still be the sole funder for the next round or two, but they expect other sources to come in as a company grows. If the parent company invests, it is common for it to overlap with (S)EIS investors, though interests are mostly aligned at this stage.

Investors should note that under the Mercia structure, they will only get follow on investments in a company if the fund they are invested in makes that investment. These opportunities are not made available to individual investors, which may have some consequences for dilution, though investors are often unable to follow on in sufficient amounts to maintain stakes anyway.

#### Sourcing Deals

Potential deals arise from two main sources. Mercia have agreements with 18 universities around the UK to fund potential spin-outs or IP related companies. This is a non-exclusive deal, which avoids any obligation to fund investments. The full range of universities is listed in Mercia's marketing material and are predominantly located in the Midlands, north of England and Scotland. Mercia's view, which Hardman concurs with, is that institutions in London and Oxbridge are well supplied with capital, but those elsewhere have less support.

This gives Mercia a good opportunity as there is generally less (but still some) competition for deals and this makes it easier for Mercia to be the price setter. Mercia have a team of three people dedicated to maintaining relationships with the University partners and roughly a third of potential deal flow comes from this source.

Working with academics does have distinct challenges, which Mercia are aware of. While they are usually very intelligent, they are often lacking business experience. At the seed stage funding is usually to bring in commercial support to build towards monetising IP or technology work from the academic side. Where an idea is at a very early stage then Mercia may use money from its regional incubator programme to explore whether something is potentially commercial – MGF investors will have exposure to companies beyond that stage.

The other main source of deal flow is the network of Mercia and its staff. With over 20 investment professionals, many of whom have been in the industry for some time and almost 20 other people on their various advisory panels, the network is extensive. They also do some marketing to incubators and have an NHS/Feeder Fund which also provides deal flow. Mercia estimate that they looked at approximately 1700 potential investments in 2016.



The network is also focussed on the Midlands and north of England where most of Mercia's six offices are located, though there is also an office in Scotland. Having said that, they remain open to deals located in other areas though these will remain a small proportion of the total.

Overall it is clear that Mercia has access to very strong deal flow and should be able to source the targeted 20 investments for the fund in the expected timescales.

Mercia have some clear criteria for potential investments. Some of these are set by the (S)EIS legislation. For SEIS investments these include a clear path to being EBITDA positive within two years and a credible exit plan in 4-7 years. For EIS investments the company should be better developed, with additional criteria including a clear sales pipeline and a strong management team with a track record of success. These may not be original, but are very clearly set out.

Typically, the fund will look to take an equity position of 10-40%.

## **Decision Making**

There are several stages to deciding whether to proceed with an investment for the fund. Potential investments are usually assigned to one of four sector teams. If it is sufficiently interesting, then an Investment Manager is assigned to the project. They prepare an initial briefing note and do some light due diligence, which are then presented to the Investment Committee, who also have an initial meeting with the potential investee management.

Assuming the Committee wish for it to be pursued further, the Investment Manager will then negotiate a term sheet with the investee company management and prepare a full briefing note. Further due diligence will also be performed. This is also overseen by an Investment Director. Once all this is done the Manager presents to the Investment Committee. The latter have a chance to do their own background research and also have an intensive meeting with the investee company management team to see how they respond under pressure.

In practice, very few opportunities are rejected outright at this stage, with those not being approved usually able to return to the committee subject to additional conditions. This may, for example, be further due diligence or a need for more information about the company.

Once accepted by the committee there will be further legal diligence before the investment is made.

22nd February 2017



# **Governance and Monitoring**

Advance assurance will be received from HMRC on all investments prior to completion, except in some very limited circumstances in which articles have not been changed and advice has been taken. Mercia are currently working with HMRC to streamline the process.

All client cash assets are held by City Partnership (UK) Limited, who are the Administrator for the Fund. Cash is held on short term deposit and earns interest for investors where possible, though the need to have it available means rates are limited in the current environment. The Fund's shares are held in the custody of Mercia Fund Management.

The Fund will invest in both SEIS and EIS companies. The default split is 15% to the former and 85% to the latter, though we understand that in previous funds several investors have reduced or not taken the SEIS option so the overall proportion of SEIS assets will be lower than 15%. The smaller size of SEIS investments means that proportion of investee companies by number will be higher.

Client reporting is provided via a proprietary portal accessible via the web or a mobile app, which allows investors to access the latest valuations and news updates.

Company valuations are revised quarterly and follow the IPEV guidelines. Broadly the last transaction will usually be the price, with exceptions if the company is profitable, in which case an enterprise value multiple may be used or if there is a provision. For the latter, the company is benchmarked against its plan and, if it is behind, maybe subject to a provision of 25%, 50% or 75%. Full write off is used when they see failure as inevitable. Mercia stress that they expect some failures and are pro-active about writing down investments as required (see track record below).

Mercia will take a board position in investee companies through Mercia Fund Management Nominees Ltd. Usually the attendee will be the Investment Manager who negotiated the investment, but an Investment Director may also attend quarterly to keep up to date.

Like most EIS investors, Mercia recognises that support for the investee companies goes beyond simply monitoring. Mercia see their primary role in supporting and shaping the strategy and funding requirements. Broadly they will not get involved in running the company, but will provide support through transfer of good practice from elsewhere or support from elsewhere in Mercia's network. To help facilitate that they bring together the CEOs of investee companies so they can share experiences and network.

Each quarter Mercia does a full investment review of each investment for reports to their Advisory Boards or the board of Mercia Technologies plc, the manager's parent company. Performance as assessed against the expected milestones, usually sales or cashflow. Where a company has fallen short the Mercia team will discuss with the company management about whether mitigating actions are required and, if so, what form they will take. Usually they involve cost saving measures to help make the current funding last as expected.

If the underperformance continues then the issues will come to a head when funding is next required. As referred to above, companies are usually not fully funded at initial investment. If adequate progress is not achieved, then the next round will not



occur leading to the 'fast fail' model. Where necessary Mercia will take advice from an insolvency practitioner.

#### **Exits**

The expectation is that the majority of exits will come through trade sales and, as is common for technology managers, this is Mercia's preferred option as it is most likely to provide a cash return. They may not object to a listing, but observe that in their area it often is accompanied by a fund raising and does not necessarily provide liquidity for existing investors.

The multiple capital pools within the Mercia group allow the company to offer an interesting alternative exit method, albeit under specific circumstances. Called Share Exchange, under this scheme Mercia Technologies plc (the parent company) may offer to buy shares from investors, typically at a 25% discount to the share price. Normally this offer will be available when the parent company has made a follow-on investment and is willing to buy more shares. Investors should expect the offer to only be available for a limited time, the number of shares that will be purchased will be limited and on a first come first served basis.

This is an interesting innovation in a sector that has lacked liquidity, though investors will need to decide if the discount represents good value for them.

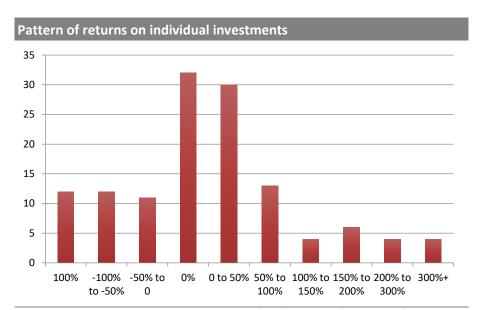
# **Track Record**

Mercia have raised money for a total of eight funds, with the first funding closing in January 2014. Six of these are fully invested. Given that the first fund was three years ago, investors will see that none of these have been able to complete a full investment cycle yet. Disclosure requirements mean that we have fund data to December 2016, but individual data to November 2016.

The funds are showing good performance so far, with the caveat discussed below that much of this is based on unrealised investments. On a pre-tax, pre-performance fee basis the four funds that have been invested for more than 12 months are showing a 1.95x return for EIS investments and 0.89x return for SEIS, for a total of 1.55x.

To November 2016, across all the funds 143 investments had been made into 59 companies. Across the six fully invested funds there are 56 investee companies, of which 42 have received SEIS investment (several of which have had follow on investments). Across all the investments the weighted average return on invested capital is 31% with a median of 0%. If we exclude figures for investments made in 2016 (which are mostly immature and have not moved), these figures become a mean of 35% and median of 10%. These figures do not include tax relief or performance fees and are based on the current valuations.





Source: Hardman & Co Research, Mercia Fund Management

As the chart shows, the pattern of returns on individual investments is somewhat skewed, as is normal for technology investments. Of those that have moved, 35 have been written down, 12 of which are complete losses, with 61 showing gains.

With only three years since the launch of the first fund there have been very few exits to date. Reflecting the 'fast fail' model, five of the six full exits to date have been complete write downs. The other one was a sale at 0.93x the investment, though this was AIM listed and the price has been volatile. All of these have been SEIS investments. There has also been two partial exits, with sales through the Share Exchange. These have given much better returns, with one being valued at twice the total investment and the other six times.

Mercia's experience to date is that their EIS investments have outperformed their SEIS investments, even after allowing for the differential tax break. It is not clear yet to what extent this is a lack of maturity in the portfolio – as noted above the failures generally come before the successes – or whether this is something that may persist.

There have been some differences in sector performance, with digital entertainment having done very well and software lagging. Mercia tell us the latter is due to some slower than expected progress, and we note that most of the write-offs have been in this area. Again, the lack of portfolio maturity suggests that investors should not read too much into this difference yet.

Hardman see the track record as promising, though the small number of exits means it lacks some maturity. The improvement in a broad spread of the more mature current investments suggests that this may arrive in due course.

## **Fees**

The fees for the Fund are set out in the table on page 3. Compared to many funds these are reasonably straightforward, though investors should note the following points.



#### Initial Fee

The fee will be waived for investors who are advised or are existing investors in Mercia Growth Funds.

#### **Annual Fees**

The annual fee will be charged for six years. It can be charged entirely from the subscription, or investors can pay three years up front with subsequent years being invoiced if there are insufficient exits to cover the charges.

#### Exit Fees

The performance fee is tiered, with 20% paid on returns between £1.05 and £1.30 for each £1 invested and 30% on returns above that. It is charged on a portfolio basis.

## *Investee Company Fees*

Mercia charges investee companies a 3% placement fee and annual directors fees of up to 3%. For the a latter we understand the charge is on a case-by-case basis with 2.5-3% being normal, though in later stage companies it may vary.

## **Fundraising targets**

Mercia is aiming to raise £10m in with a closing date of 4 April. This may be earlier if fundraising goes well or may be extended at the manager's option. The minimum fund size is £5m, an amount that they have exceeded in the last couple of years. The commitment is to deploy at least 80% of the fund in the 2017/18 tax year, though Mercia are aiming to get higher in practice.

The minimum subscription is £25,000, with higher amounts in multiples of £1,000.



# **Investment Manager**

# **Company**

Unusually the Investment Committee consists entirely of people external to the manager, though they are incentivised with a share of performance fees. The team is substantial and its members have a variety of backgrounds, both in industry and venture capital, that contrasts well against some other EIS managers. The management acknowledge that as the funds grow they will need to keep growing the team, suggesting that more staff will be required to manage the existing investments.

## People

## Dr Mark Payton – Managing Director

Whilst working at Oxford University and Isis Innovation he helped with the spin-outs of BioAnalab, Oxford Immunotec, Oxitec and Natural Motion. He was Vice President at Oxxon Therapeutics and was on Abzena plc's board (before its IPO).

#### Matt Mead – CIO

Formerly a Senior Manager at E&Y, he subsequently spent 14 years as a partner at 3i specialising in technology. He later became CIO for NESTA. He has held several non-executive directorships and has been Strategic Adviser for Finance Wales.

#### Jonathan Diggines – Executive Director - Funds

Initially a solicitor, he was a fund manager at Murray Johnstone Private Equity, subsequently Aberdeen Asset Management. He was also Managing Director of Enterprise Ventures. He has also held various roles in the BVCA and CBI.

## Peter Gardner - Chairman, Investment Panel

Founder of Micro Technology Group and Micro Technology Limited, then CEO of Sintrom (LRT) and Cristie Electronics before becoming Communications and Technology Sector Head at 3i. Currently CEO of Gardner Innovations.

## Nick Wheelwright – Investment Panel

A former Audit Manager at PwC, CEO of Codemasters and Monumental Games and Founder and Executive Chairman of Newslark. He is the founder of Playground Games Ltd and is Executive Chairman of Virttrade and Soccer Manager.

#### Jim Reid – Investment Panel

After gaining management experience at Axis-Shield plc, S.A Roche and others, he founded ChimaeraBio Investment Partnership in 2000. He was Chairman of Lumora at its sale in 2015.

#### Martyn Booth – Investment Panel

Previously a fund manager at The Midlands Growth Fund, he currently sits on the investment panel at North West Equity Fund and the South East Growth Fund. Is currently director of West Midlands Enterprise Ltd.



# Appendix 1 – Due Diligence Summary

Summary of core due diligence questions				
Manager		Validated by		
Founded	2009	Hardman & Co		
Туре	Limited Company	Hardman & Co		
Ownership	Mercia Technologies plc – listed on AIM	Hardman & Co		
FCA Registration	Yes – 524856	Hardman & Co		
Solvency	Confirmed	Hardman & Co		
EISA member	Yes	Hardman & Co		
PI arrangements	Yes	Hardman & Co		
Administrator Company FCA Registration	With support from parent company NA	Information Memorandum Hardman & Co		
Fund Custodian				
Company	City Partnership (UK) Limited			
FCA Registration	Yes – 593293	Hardman & Co		

Source: Hardman & Co research

The manager of the fund is Mercia Fund Management Limited. It is FCA registered with fund management permissions as a Small Authorised UK AIFM. It can control, but not handle, client money. The company is owned by Mercia Technologies plc, which has a substantial balance sheet and solvency is very comfortable. Its Company House filings appear to be up to date.



# **Appendix 2 – Example Fee Calculations**

This calculates the estimated total amount payable to the manager under certain assumptions.

Basic Assumptions	
Term	5 years
Investor amount	£100,000

Source: Hardman & Co research

Calculations					
		Ha	rdman Standard		Target
Gross Return		-50%	0%	50%	263%
Amount (pre tax relief)		£100,000	£100,000	£100,000	£100,000
Initial Fees	Rate				
Manager	1.50% (waived)	£0	£0	£0	£0
Company	3.00%	£3,000	£3,000	£3,000	£3,000
Total		£3,000	£3,000	£3,000	£3,000
Annual Fees					
Manager	1.50%	£1,500	£1,500	£1,500	£1,500
- Deduction up front (3 years)		£4,500	£4,500	£4,500	£4,500
Custodian (6 years)	0.60%	£840	£840	£840	£840
Net investment		£94,660	£94,660	£94,660	£94,660
From company					
Directors fee	3.00% pa	£14,199	£14,199	£14,199	£14,199
Gross fund after investment return		£47,330	£94,660	£141,990	£343,717
Exit fees					
Performance	20%	£0	£0	£5,000	£5,000
Performance	30%	£0	£0	£3,597	£64,115
Net amount to investor		£44,330	£91,660	£139,393	£271,602
Gain (pre tax relief)		-£55,670	-£8,340	£30,393	£171,602
Gain (post tax relief)		-£27,272	£20,058	£58,791	£200,000
Total fees to manager		£25,539	£25,539	£34,136	£94,654

Source: Hardman & Co research

Notes: (1) Mercia tell us they expect most investors to have the initial fee waived. (2) Directors fees are expected to be payable for six years, but we have used five in line with our standard assumptions.



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(Disclaimer Version 2 – Effective from August 2015)



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